

# Managing Diversity

## Who Would Benefit

Essential content for all managers in a modern business environment.

## Course Overview

This programme is designed as an in depth analysis of managing diversity. Delegates will gain a greater understanding of the practical impact of the law and their responsibilities in managing a diverse workforce. Delegates will explore in detail the legal framework for various issues and address a number of areas of legislation.

CPD Points: 6

Course Category: Management & Leadership

Recommended No. of Days: 1

Course Location: To be determined

## The Course Includes:

- Discrimination: The Legal Framework
- Sex Discrimination Act 1975
- Race Relations Act 1976
- Disability Discrimination Act 1995
- Employment Equality
- Employment Equality (Sexual Orientation) December 2003
- Definitions: Discrimination
- Vicarious Responsibility
- Company Procedures
- The Employment Rights Act 1996
- ACAS Code of Conduct
- Remedies Available to Victims
- The Race Directive 2003
- Employment Directive (Voted autumn 2000)

## Learning Outcomes

At the end of this program the delegate can:

- Explain and understand the principles of the Law
- Identify and name equal opportunities
- Recall and apply remedies
- Demonstrate an understanding of discrimination
- Summarise how to use knowledge to avoid problems