

Team Building

Who Would Benefit

All those responsible for managing teams and team building.

Course Overview

There has never been greater emphasis on each individual team member taking responsibility for their share of the team achievement. This series of modules - starting with one full day addressing the essentials of team building and with other (optional) supplementary modules made up of mostly half day sessions - can be mixed and matched together to form outstanding one, two or more additional programs.

Depending on the needs of the team and individuals, there will be a module for everyone. By their very nature, team building days have a high level of inter-active participation. It doesn't necessarily involve building rafts (the popular perception) but does involve the coming together (sometimes competitively) in the spirit of developing true team blending.

Additionally, although team building is meant to be fun and highly enjoyable, each module is under-pinned with essential key skills required to meet the needs of the individual, group and company as well as leadership essentials.

For the core module delivered over 1 day:

CPD Points: 12

Course Category: Management & Leadership

Recommended No. of Days: 2

Course Location: To be determined

The Course Includes:

Core Module:

The essentials of Team building: 1 day

- Defining a great and effective team!
- Identifying team strengths and weaknesses
- Team roles analysis
- Establishing team goals
- Handling difficult scenarios
- Giving feedback
- How to measure success

Supplementary Modules :

- Teams and team negotiations: ½ day
- Teams and communication: ½ day
- Teams and creative thinking: ½ day
- Teams creating high performance: ½ day
- Teams dealing with change and building resistance: ½ day
- Leading a team through flexibility in styles: 1 day

Learning Outcomes

Each module has its own outcomes and objectives, but the general aims are:

- Creating team ethos
- Allowing leadership styles to be encouraged and flourish through activity
- Through participation understand team bonding and synergy
- Understand your own team role and that of your colleagues
- Build a strategic picture of your team and how to overcome skill gaps
- How to create the key leadership skills for differing situations

 talent@peopleplus.co.uk

 www.pptalent.co.uk

   @PeoplePlusUK